

## **OSH POLICY**

The British School Al Khubairat is committed towards the protection of Health, Safety and Welfare of its employees, students, assets, contractors and visitors related to our services and thus recognises Occupational Safety and Health as an integral part of its business performance. We are committed to go beyond compliance with local regulations to meet or exceed internationally accepted good practices in the Health and Safety Management System.

We believe that outstanding OSH Performance at The British School Al Khubairat, can be achieved by continual improvement and by ensuring:

- 1. Top management is committed for setting, monitoring, and reviewing OSH targets and objectives and strives to achieve by the provision of appropriate OSH resources.
- 2. Our services are conforming to the highest Quality that exceed our customers satisfaction with the OSH standards with optimum use of resources and employing processes, materials and products that are not hazardous to health.
- 3. Be committed to prevention of injury and ill health of employees, students, public, contractors and visitors.
- 4. To enhance the employees' health and wellbeing.
- 5. To comply with all OSH-Legal and regulatory requirements including OSHAD SF, ADEK, OSH specific requirements and other requirements identified/applicable to our operational activities.
- 6. To identify workplace hazards, and to provide a system of OSH Risk Management.
- 7. Effective Training, Education, Communication, and Involvement of our employees on OSH Management System to achieve continual improvement.
- 8. OSH Policy will be reviewed to meet changing situations.
- 9. OSH Policy is made available to interested parties and the public on demand.
- 10. Communication with customers, suppliers, regulatory authorities, and other interested parties to promote positive OSH culture.

Our employees as well as partners, contractors and their employees will ALWAYS comply with our OSH Policy, Procedures and Work Instructions.

Approved By: Headmaster

Document no-OSH POL-01, Dated: 01st March, 2021, Rev-00

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